

Herts Phoenix Health & Safety Policy

Statement of Intent

Prevent accidents

Manage health and safety risk for all club activities, provide clear instructions and information to the coaches and assistant coaches so that these activities may be performed safely with minimal risk.

Consult with coaches and assistant coaches on matters affecting their health and safety

Implement emergency procedures in the case of fire or serious accident.

Review and revise this policy on a regular basis

Responsibilities for Health and Safety

Overall responsibility for health and safety is with the club committee

The responsibility for ensuring that this policy is put into practice is with the coaches and assistant coaches.

To ensure health and safety standards are maintained/improved the following people have responsibility in the following areas:

- Stuart Meakins – maintenance of club throws equipment at Wodson Park
- Jason Kingwell – maintenance of club throws equipment at Gosling
- Stuart Meakins – general safety and risk assessments
- Claire Wake – maintenance of the First Aid kit at Wodson Park
- Sarah Gaynor – maintenance of the First Aid kit at Gosling
- Individual coaches – supervision, instruction and training
- Adrian Newman – liaison on health and safety with Wodson Park
- Richard Bloom - liaison on health and safety with Gosling

All coaches and assistant coaches shall co-operate on health and safety matters, and take care of their personal safety

Report all health and safety concerns to the appropriate person

Arrangements for Health and Safety

We will complete all relevant risk assessments

We will review risk assessments regularly or when conditions change

We will consult all coaches and assistant coaches on health and safety matters as they arise and formally when we review health and safety

Herts Phoenix Club Committee

March 2022